

Business Connection

Brought to you by the Workforce Connection of Central New Mexico

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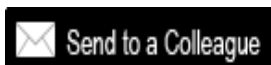


About Us

WCCNM manages a business-driven system whose mission is to deliver HR services that contribute to an overall healthy economic environment.

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New Mexico Workforce Connection

Bernalillo, Sandoval, Valencia, Torrance Counties

Everything You Need Is Right Here

The New Mexico Workforce Connection Central Region office is not just for job seekers, it's the complete "One Stop" that has all the facilities, equipment and services that any employer would need for searching and hiring suitable employees. We encourage you to take advantage of the numerous opportunities available to you as a registered employer.

Our semi-annual job fairs accommodate 30 to 40 employers and bring in 800 to 1,500 job seekers. Additionally, we offer four Industry Specific Job Fairs yearly to help you find individuals with skill sets and credentials specific to your business. Want to personalize it even more? We also coordinate individual recruiting events for employers looking to pre-screen, interview, or hire on the spot. All of these events are planned, coordinated and promoted by our Business Team.

"...overwhelmed by the wonderful turn out, publicity and organizational savvy shown by NM Workforce Connection."

-Staffing Solutions

We have four different locations, all of which have private offices, partitioned work spaces and variety of meeting rooms, large and small, that can be used for interviewing, new-hire training or workshops. We also have your equipment needs covered, to include copy and fax machines, Smart Boards and computers with Internet access for your online applications and assessments. You can use any one of our four facilities for as many days or weeks as needed.

[Click here to view photos of our Facilities and Events](#)

But wait...there's even more! As a registered employer you have access to our job board and applicant data base with over 14,000 registered job seekers. You can post your job openings and perform resume searches based on education, credentials, skill sets and/or experience. To assist you in pre-screening your applicants, we have a wide variety of pre-employment assessments available through Provelt® and Workkeys® that cover hard and soft skills, in addition to typing and computer skills tests.

" You are so pro-active in assisting businesses in finding the candidates they need to continue their productivity"

-Staffing Solutions

Don't have time for all this? Let our Business Team post your job opening, search for, pre-screen and refer suitable candidates for interviewing.

"Great Staff. Very accomodating and helpful

-Angel Fire Resort

Albuquerque
501 Mountain Rd NE

Albuquerque, NM 87102
505-843-1900

Bernalillo

301 Rail Runner Ave
Bernalillo, NM 87005
505-771-2160


Los Lunas

428 S. Los Lentos Rd SE
Los Lunas, NM 87031
505-212-9115

Moriarty

777 Old US Route 66
Moriarty, NM 87035
505-832-6774

Fill your job vacancies
and promote your
business with the



Tuesday, April 29th
1pm - 7pm
at Embassy Suites
Special section publishes
Sunday, April 27th

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ALBUQUERQUE JOURNAL

**Call your advertising
representative at
823-3300**

In Partnership with:
New Mexico Department of
Workforce Solutions, Workforce
Connection of Central New
Mexico and UNM Anderson
School of Management

In short, we have all your hiring needs covered and all these services are at NO COST to you or the job seeker, making your efforts even more successful!

Contact Business Outreach Lead Margaret Sachs at 505-843-1903 or by email at margaret.sachs@state.nm.us to get started.

You Hire - You Train - We Pay!

On the Job Training (OJT) is a method of providing individualized occupational skills training for WIA eligible customers. The goal of the OJT program is to place participants in permanent positions that will enhance their prospects for long-term employment. An OJT provides individuals with the opportunity to acquire specific skills through hands on experience in an actual work setting.

The employer, enters into an agreement with the Workforce Connection of Central NM to hire, train and retain the individual. Through this program, businesses are reimbursed 50% to 90% (based on eligibility) of the new employee's wages while they are in training (up to 6 months). For Example: ***An individual requiring 1,040 hours of training (6 months), hired at \$10/hour allows the employer to be reimbursed a total of \$5,200 upon successful completion of the training.***

Quick Facts about OJT:

- Training participants must meet WIA eligibility criteria.
- Employer makes all hiring decisions.
- Employers must be established businesses with workers compensation insurance.
- The reimbursement is provided on a monthly basis and is expected to cover the costs of training and supervision as well as compensation for expected lower productivity of the trainee vs. a more experienced applicant.
- Employers save on recruiting, screening and training costs.

OJT provides a tremendous financial benefit to employers but first and foremost, it is designed to provide applicants an opportunity to receive training, acquire skills and gain knowledge that will enable them to maintain long term employment and compete for job advancement.

For additional information or to start working with the program today contact a WIA Business Consultant at 505-843-1916 or business@wccnm.org

Skills Based Hiring With WorkKeys

The Workforce Connection has recently partnered with TalentABQ to continue bringing you quality job applicants using the innovative WorkKeys assessment system, created by ACT.

WorkKeys focuses on skills based hiring, meaning you can rely on an applicant's real-world experience and aptitude instead of simply focusing on degrees and resumes. Our goal in bringing you access to the WorkKeys system is to discover qualified candidates that may have been overlooked by traditional hiring methods. But don't just take our word for it, look at the facts!

Skills based hiring is five times more predictive of success on the job than

hiring by degree alone. **Employers who have incorporated skills based hiring have experienced at least a 25% reduction in turnover, 50-70% reduction in time-to-hire, 70% reduction in cost-to-hire and 50% reduction in time-to-train.** Translation: WorkKeys saves you time and money!

To learn more about how you can take advantage of WorkKeys at NO COST, contact Margaret Sachs at 505-843-1903 or by email at margaret.sachs@state.nm.us

Hiring Veterans

The Vietnam Veterans' Readjustment Assistance Act has recently undergone changes. To learn more about the changes that affect Federal Prime Contractors and sub-contractors, please contact the Agencies Point of Contact Chris Zafra at christian.zafra@state.nm.us.

*We hope you found this edition informative and we welcome any and all feedback. If there is anything you would like to see addressed in our future issues please **contact us via email** or by phone at 505-843-1900.*

*Business Services Team
Workforce Connection of Central New Mexico*

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